

EHRCC

Department Overview



The Jackson County Office of Ethics-Human Relations and Citizen Complaints (EHRCC) is a multi-prong Office.

The Ethics Commission hears Ethics Complaints and is committed to upholding the principles of proper conduct, as set forth by Jackson County Government. The Commission is an independent body of seven citizens representing a cross section of the County.

The EHRCC receives complaints and conducts investigations from citizens involving County related issues under Charter, Legislative and Executive jurisdiction or where the County has a substantial interest. The Office also assisted more than 2,000 citizens in fulfilling Human Relations needs. These matters ranged from utility assistance to employment opportunity information. EHRCC participates in various community events and health fairs throughout the year, which benefits seniors and youth alike.

EHRCC takes pride in collaborating with community stakeholders such as Aim4Peace, ArtsTech, The Board of Police Commissioner's Office of Community Complaints, The Black Health Care Coalition, and also lends support to the Week of Prayer for the Healing of AIDS Organization.

Ethics, Human Relations & Citizen Complaints

Staffing by FTE (Full Time Equivalent)

	Adopted Budget 2014	Adopted Budget 2015	Adopted Budget 2016	Adopted Budget 2017	Requested Budget 2018
Director	1	1	1	1	1
Secretary to the Director	1	1	1	1	1
	2	2	2	2	2

BUDGET OVERVIEW

ETHICS, HUMAN RELATIONS AND CITIZEN COMPLIANTS

<u>Account Type</u>	2016 Actual	2017 Adopted	Exp. as of 12/31/2017	2018 Recommended
Salaries	104,961	111,856	86,189	113,952
Contractual Services	9,041	10,897	7,129	10,897
Supplies	248	251	227	251
Capital Outlay	-	-	1,035	-
	<u>\$114,250</u>	<u>\$123,004</u>	<u>\$94,580</u>	<u>\$125,100</u>
 <u>Department</u>				
Human Relats and Ctzn Complain	114,250	123,004	94,580	125,100
	<u>\$114,250</u>	<u>\$123,004</u>	<u>\$94,580</u>	<u>\$125,100</u>
 <u>Fund</u>				
General Fund	<u>\$114,250</u>	<u>\$123,004</u>	<u>\$94,580</u>	<u>\$125,100</u>

**Human Relats and Ctzn Complain
4501**

Line Item Description	Previous Year	Current Year		Budget Year	
	2016 Actual	2017 Adopted	Exp. as of 12/31/2017	2018 Request	2018 Rec.
General Fund					
5010 Regular Salaries	\$ 81,406	\$ 83,500	\$ 65,135	\$ 83,500	\$ 83,500
5040 FICA Taxes	5,923	6,387	4,689	6,387	6,387
5050 Pension Contributions	7,367	7,514	6,888	7,514	7,514
5060 Insurance Benefits	10,256	14,455	9,477	16,551	16,551
5061 Insurance Fixed Cost and Dental	9	-	-	-	-
5063 Insurance Admin Fee	-	-	-	-	-
Total Salaries	104,961	111,856	86,189	113,952	113,952
6110 Postage	257	175	339	175	175
6120 Car Allowance & Mileage	55	112	206	112	112
6140 Travel Expense	-	-	-	-	-
6160 Meeting Expense	-	-	-	-	-
6230 Printing	656	320	216	320	320
6641 Copier Rental/Maintenance	972	690	768	690	690
6710 Dues & Memberships	-	-	-	-	-
6850 Boards & Commissions	7,100	9,600	5,600	9,600	9,600
Total Contractual Services	9,041	10,897	7,129	10,897	10,897
7010 Office Supplies	248	251	227	251	251
Total Supplies	248	251	227	251	251
8171 Personal Computer/Accessories	-	-	1,035	-	-
Total Capital Outlay	-	-	1,035	-	-
Total General Fund	\$ 114,250	\$ 123,004	\$ 94,580	\$ 125,100	\$ 125,100
Total Human Relats and Ctzn Complain	\$ 114,250	\$ 123,004	\$ 94,580	\$ 125,100	\$ 125,100