

EHRCC

Department Overview



The Jackson County Office of Ethics-Human Relations and Citizen Complaints (EHRCC) is a multi-prong Office.

The Ethics Commission hears Ethics Complaints and is committed to upholding the principles of proper conduct, as set forth by Jackson County Government. The Commission is an independent body of seven citizens representing a cross section of the County.

The EHRCC receives complaints and conducts investigations from citizens involving County related issues under Charter, Legislative and Executive jurisdiction or where the County has a substantial interest. The Office also assisted more than 2,000 citizens in fulfilling Human Relations needs. These matters ranged from utility assistance to employment opportunity information. EHRCC participates in various community events and health fairs throughout the year, which benefits seniors and youth alike.

EHRCC takes pride in collaborating with community stakeholders such as Aim4Peace, ArtsTech, The Board of Police Commissioner's Office of Community Complaints, The Black Health Care Coalition, and also lends support to the Week of Prayer for the Healing of AIDS Organization.

Ethics, Human Relations & Citizen Complaints

Staffing by FTE (Full Time Equivalent)

	Adopted Budget 2013	Adopted Budget 2014	Adopted Budget 2015	Adopted Budget 2016	Adopted Budget 2017
Director	1	1	1	1	1
Secretary to the Director	1	1	1	1	1
Complaint Officer	0	0	0	0	0
	2	2	2	2	2

BUDGET OVERVIEW
ETHICS, HUMAN RALATIONS CITIZEN COMPLAINTS

<u>Account Type</u>	2015 Actual	2016 Adopted	Exp. as of 12/31/2016	2017 Adopted
Salaries	\$ 102,620	\$ 108,633	\$ 104,961	\$ 111,856
Contractual Services	11,151	12,211	9,041	10,897
Supplies	419	251	248	251
	<u>\$ 114,190</u>	<u>\$ 121,095</u>	<u>\$ 114,250</u>	<u>\$ 123,004</u>
 Department				
Human Relats and Ctzn Complain	114,190	121,095	114,250	123,004
	<u>\$ 114,190</u>	<u>\$ 121,095</u>	<u>\$ 114,250</u>	<u>\$ 123,004</u>
 <u>Fund</u>				
General Fund	<u>\$ 114,190</u>	<u>\$ 121,095</u>	<u>\$ 114,250</u>	<u>\$ 123,004</u>

**Human Relats and Ctzn Complain
4501**

Line Item Description	Previous Years			Budget Year		
	2015 Actual	2016 Adopted	Exp. as of 12/31/2016	2017 Request	2017 Rec.	2017 Adopted
General Fund						
5010 Regular Salaries	\$ 79,797	\$ 81,863	\$ 81,406	\$ 81,863	\$ 81,863	\$ 83,500
5040 FICA Taxes	5,948	6,262	5,923	6,262	6,262	6,387
5050 Pension Contributions	7,218	7,367	7,367	7,367	7,367	7,514
5060 Insurance Benefits	9,657	13,141	10,256	14,455	14,455	14,455
5061 Insurance Fixed Cost and Dental	-	-	9	-	-	-
Total Salaries	102,620	108,633	104,961	109,947	109,947	111,856
6110 Postage	136	175	257	175	175	175
6120 Car Allowance & Mileage	150	229	55	112	112	112
6140 Travel Expense	-	229	-	-	-	-
6160 Meeting Expense	-	488	-	-	-	-
6230 Printing	2,222	800	656	320	320	320
6641 Copier Rental/Maintenance	953	690	972	690	690	690
6710 Dues & Memberships	190	-	-	-	-	-
6850 Boards & Commissions	7,500	9,600	7,100	9,600	9,600	9,600
Total Contractual Services	11,151	12,211	9,041	10,897	10,897	10,897
7010 Office Supplies	419	251	248	251	251	251
Total Supplies	419	251	248	251	251	251
Total General Fund	\$ 114,190	\$ 121,095	\$ 114,250	\$ 121,095	\$ 121,095	\$ 123,004
Total Human Relats and Ctzn Complain	\$ 114,190	\$ 121,095	\$ 114,250	\$ 121,095	\$ 121,095	\$ 123,004